



Licensure Compact Information

This article was based on a presentation by Crady deGolian, Director, National Center for Interstate Compacts, Council of State Governments; E. Dargan Ervin, Jr., PT, FSBPT Past President; Rick Masters, JD, Special Counsel, National Center for Interstate Compacts, Council of State Governments; Daniel Manz, Executive Director, Essex Rescue, Inc.; and Tennessee State Senator Bo Watson, PT at the 2014 FSBPT annual meeting.

The creation and implementation of a Physical Therapy Licensure Compact is a complicated process. Currently, it is in the hands of the PT Licensure Compact Drafting Team that includes: Jean Bickal, New Jersey; Crady deGolian, facilitator; Justin Elliott, APTA; Dargan Ervin, Jr., South Carolina; Scott Majors, Kentucky; Dan Manz, facilitator; Jeff Rosa, Ohio; Barbara Safriet, Oregon; Bo Watson, Tennessee; along with Nancy Kirsch, FSBPT board liaison and Mark Lane and Leslie Adrian, FSBPT staff.

This is the starting point of the compact that the team will develop.

Recommendation 1:

That the FSBPT continues to pursue the development of a physical therapy licensure compact.

Recommendation 2:

That the Physical Therapy Licensure Compact Drafting Team adopt the following model in the development of statutory language for the compact.

- The licensee participant must:
 - Hold one valid, current, unrestricted license in their home state (state of residence).
 - Notify any remote states in which they will be practicing.
 - The notification by the licensee participant and the payment of the fee gives the Privilege to Practice (PtP) in the remote state. Fees will be the prerogative of the remote stat.
 - Remote states may impose a jurisprudence requirement prior to practice or within a timeframe.

- The model will apply to both PTs and PTAs.
- Individuals are eligible for participating in the compact if they are licensed without restriction at time of implementation.

Recommendation 3:

That the Physical Therapy Licensure Compact Drafting Team incorporate the following principles and concepts in statutory language for the compact.

- All licensees must meet the FSBPT NPTE (National Physical Therapy Examination) eligibility requirements in 2015 and going forward.
- All participating jurisdictions must fully participate in the FSBPT ELDD (Exam, Licensure and Disciplinary Database).
- Jurisdictions must:
 - Require criminal background checks.
 - Require continuing competence as a component of license renewal.
 - Pay fees to the compact administration (could be from the licensee).
- Eligible licensees who use their PtP must:
 - Be knowledgeable and comply with practice requirements, including scope of practice and supervision, in the state of practice (defined as where the patient is).
 - Submit an application, pay fees and comply with notification requirements to the remote states.
- A mechanism must be available for consumers to verify the license and PtP of a physical therapist or physical therapist assistant.
- Initial investigation and due process will occur in the state in which the violation occurred.
 - Must be reported back to home state and compact database.
- The home state (state of license) has the sole ability to take action on the license. More specifically, only home states may remove a license, even if a violation occurs in a remote state. But the remote state may require a fine or some other penalty.
- The remote state has the ability to restrict PtP within their state
 - Restriction of PtP in one remote state restricts PtP in all remote states.
- Ten jurisdictions are the minimum participants needed to start the compact (the number may change).

Recommendation 4:

FSBPT establishes a communication plan for stakeholders and interested parties regarding the development of the physical therapy licensure compact.

- This communication should include collaborative partners such as APTA and should

begin with conceptual principles related to a compact.

The Compact Commission that will be established will have a delegate from each state that enters into the compact. It will only deal with the limited purpose of implementing the compact. There will be no additional scrutiny of individual boards and their license regulations. If fees are required, there would have to be accounting oversight and audits.

Check the [Federation website](#) for more information - go to Free Resources | Physical Therapy Licensure Compact.



Crady deGolian, Director, National Center for Interstate Compacts, Council of State Governments

Crady deGolian is the director of the National Center for Interstate Compacts, at the Council of State Governments. In his current role, Crady manages each of the National Center's compact projects from development to implementation. He worked extensively on The Interstate Compact on Educational Opportunity for Military Children and The Interstate Compact for Juveniles.

He has also helped lead the development of several new compact efforts, including the Prescription Monitoring Program Compact, the State Authorization Reciprocity Agreement and the Electric Transmission Line Siting Compact. In addition to managing all of CSG's compact activities, Crady has written extensively about interstate compacts, delivered national presentations on the topic and provided oral testimony before Congress about interstate compacts. Crady has been with the National Center for over four years in multiple capacities and with CSG for nearly six years. Previously, Crady worked on both the health and education policy staffs at CSG, first as a research associate and then as a policy analyst.

Originally from Louisville, KY, Crady holds a BA in history and political science from Furman University in Greenville, SC, and an MA in Diplomacy and International Relations from the University of Kentucky. Crady and his wife Betsy have lived in Lexington for seven years and have one child, Cooper Crady.



E. Dargan Ervin, Jr., PT

Dargan Ervin is a 1981 graduate of the Physical Therapy Program at the Medical University of South Carolina (MUSC). He has practiced in a variety of settings with responsibilities ranging from patient care, Medicare and HIPAA compliance and financial management. Dargan has been a member of the South Carolina Board of PT Examiners from 1992 and served as chair from 1995 to 2000.

Dargan has also been active in the APTA and the South Carolina Physical Therapy Association since enrolling in physical therapy school. He served as Treasurer for the South Carolina Chapter of the APTA from 1984 to 1987. He is the 1999 recipient of the Distinguished Alumnus Award from the Medical University of South Carolina College of Allied Health Sciences. In 2001 Dargan received the Emily Cate Award from the South Carolina Physical Therapy Association for his noteworthy contributions to physical therapy on a local and national level. In September 2008, Dargan was inducted into the first class of the MUSC College of Allied Health Sciences' Hall of Fame. Dargan served on the FSBPT board of directors as Treasurer and President from 2000 - 2010. In addition, he has headed many Federation committees and task forces, such as the Federation's Prescreening Task Force, NPTE Summit

Steering Committee and History Task Force. Dargan received an FSBPT Outstanding Service Award in 1999 and the Federation's Richard McDougall Long-Term Service Award in 2012.



Dan Manz, Executive Director Essex Rescue

Dan Manz is the Executive Director for Essex Rescue in Essex Junction, VT. He supervises all operations and staff for this paramedic level private not-for-profit ambulance service providing 9-1-1 EMS coverage to five communities including Vermont's second largest city. He previously worked in the Office of Public Health Preparedness and EMS for the VT Department of Health. He was VT's EMS Director for 25 years and has been in EMS for more than 35 years working as an EMT, volunteer squad leader, hospital communications technician, EMS regional coordinator, EMS trainer and State EMS Director. Much of his work has been in rural areas including Maine, Vermont and Saudi Arabia. He served as a Board member for the National Registry of EMTs for seven years. Dan has been active in the National Association of State EMS Officials (NASEMSO), serving as their President for two years and representing the association in several national projects including the HCFA Negotiated Rule Making process and development of the National EMS Scope of Practice Model. Currently he is chairing a NASEMSO group of national partner organizations charged with implementing the National EMS Education Agenda for the Future: A Systems Approach. He is also working with NASEMSO on a project to develop a national EMS licensure compact. Dan enjoys hiking, fishing and distance running.



Rick Masters, JD, Special Counsel, National Center for Interstate Compacts, Council of State Governments

Rick Masters is Special Counsel to the National Center for Interstate Compacts (NCIC), which is affiliated with the Council of State Governments (CSG), providing legal guidance concerning the law and use of interstate compacts, including application and enforcement as well legislative drafting of proposed compact statutes in conjunction with the various projects in which the NCIC is involved. Rick is also a recognized subject matter expert in the field of interstate compacts and provides legal advice to several other compact governing boards and agencies many of which are affiliated with CSG. He has testified frequently before state legislative committees concerning a wide variety of compact legislation and has also provided testimony to the U.S. Congress concerning compact consent legislation and related interstate compact legal issues. Rick has also been counsel of record in a number of federal and state cases involving important interstate compact issues including a recent published decision of the U.S. Court of Appeals for the Tenth (10th) Circuit upholding the validity of the regional low-level radioactive waste compacts to which most of the states are members. Rick has been involved in extensive research and writing in the field of interstate compacts and has published a wide variety of law review articles, bench books used by state court judges, and other publications concerning the law and use of interstate compacts. He is also the co-author of the most comprehensive compilation of legal authorities and commentary on the subject published by the American Bar Association in 2007 entitled "The Evolving Use and Changing Role of Interstate Compacts: A Practitioner's Guide." Rick received his Juris Doctorate from the Brandeis School of Law of the University of Louisville and his B.A. from Asbury University. He is a former Assistant Attorney General for the Commonwealth of Kentucky and also served as General Counsel to the Council of State Governments. He was recently asked by Kentucky Governor Steve Beshear to serve as a Special Justice to the Kentucky Supreme Court and was appointed by the Governor in November 2012 to serve a four (4) year term as a Commissioner on the Executive Branch Ethics Commission.



Bo Watson, PT

Bo Watson is a member of the Tennessee State Senate. He was first elected a State Senator for the 105th Tennessee General Assembly, having previously served as a State Representative during the 104th General Assembly. In July 2011, he became Speaker pro tempore in the Tennessee Senate. Senator Watson graduated Magna Cum Laude from the University of Tennessee at Chattanooga in 1983 with a B.A. in Biology. He received his education and training in physical therapy at the University of Tennessee Center for Health Sciences in Memphis and has been a practicing physical therapist for 26 years. He is currently the Director of Sports Medicine and Therapy Services at HCA-Parkridge Medical Center in Chattanooga, TN. He is a member of the Pachyderm Club, Habitat for Humanity, and a volunteer for the American Heart Association. He is a past Board member of Relay For Life and the University of Tennessee National Alumni Association.